

DirigoChoice: Overview of program

Health Care Coverage

Commercial health insurance PPO (Preferred Provider Organization) plan with comprehensive benefits, including:

- Childhood Immunizations
- Routine Preventive Care covered at 100% (includes wellness screenings)
- No Pre-existing condition exclusions
- Mental Health Parity
- Coverage for inpatient/outpatient services
- Coverage for Prescription Drugs (\$10.00 copayment for up to 30 day supply of generic drugs)
- Coverage for Smoking Cessation
- No Lifetime Maximum
- Care Management programs for asthma, diabetes, coronary artery disease (CAD), congestive heart failure (CHF), and chronic obstructive pulmonary disease (COPD).

See Summary of Benefits for a more detailed overview of coverage.

Subsidy Levels – A Sliding Scale

Subsidies include reduced premiums and reduced out of pocket and deductible levels

Federal Poverty Level Less than:	150%	200%	250%	300%	300%+
Subsidy Level	B	C	D	E	F
% off Premium	80%	60%	40%	20%	0%

Premium subsidies are applied to member responsibility (after employer contribution, where one exists)

Group B			
Plan 1	Single	\$ 250	\$ 800
	Family	\$ 500	\$1,600
Plan 2	Single	\$ 500	\$1,600
	Family	\$1,000	\$3,200
Plan 3	Single	\$ 500	\$ 700
	Family	\$1,000	\$1,400

Group C			
Plan 1	Single	\$ 500	\$1,600
	Family	\$1,000	\$3,200
Plan 2	Single	\$ 800	\$2,600
	Family	\$1,600	\$5,200
Plan 3	Single	\$1,000	\$1,400
	Family	\$2,000	\$2,800
Group D			
Plan 1	Single	\$ 750	\$2,400
	Family	\$1,500	\$4,800
Plan 2	Single	\$1,125	\$3,600
	Family	\$2,250	\$7,200
Plan 3	Single	\$1,500	\$2,100
	Family	\$3,000	\$4,200
Group E			
Plan 1	Single	\$1,000	\$3,200
	Family	\$2,000	\$6,400
Plan 2	Single	\$1,450	\$4,600
	Family	\$2,900	\$9,200
Plan 3	Single	\$2,000	\$2,800
	Family	\$4,000	\$5,600
Group F			
Plan 1	Single	\$1,250	\$4,000
	Family	\$2,500	\$8,000
Plan 2	Single	\$1,750	\$5,600
	Family	\$3,500	\$11,200
Plan 3	Single	\$2,500	\$3,500
	Family	\$5,000	\$7,000

Actuarial Value

Actuarial value assigns a value or score to plan designs. For example, plan design that has \$1000 deductible for all services has an actuarial value of **.78**. This means on average, the insurer pays 78% of all medical services and the insured pays 22% of all medical services through member cost sharing.

Population	Actuarial Value
DirigoChoice	72%
Maine Employees	88%
Commonwealth Care	93%
Healthy New York	77%

Plan Eligibility

- Small Business (2-50 employees) Employees where the Employer makes a minimum contribution of 60% of the employee only coverage cost for employees who work 30 hours or more. Employers may pro rate their contribution for employees who work less than 30 hours per week.
- Self employed of one
- Individuals who:
 - Are unemployed
 - Work for a Small Business that does not offer insurance
 - Own a Small Business but cannot get enough employees to join a Small Group plan
 - Work less than 20 hours a week for any single employer
 - Are early retirees whose employer does not contribute to health benefits

Subsidy Eligibility

Subsidy eligibility is based on household income and household size as summarized below:

Household income is based on:

- Applicant gross wages, tips and salaries (before any deductions)
- Spouse or domestic partner gross wages, or tips and salaries (before any deductions)
- Net self-employment income (gross receipts minus allowable business expenses)
- Investment income (dividends from stocks, bonds, annuities, trusts, mutual fund shares)
- IRA and 401K distributions
- Pensions and annuities
- Net rental income (gross rents minus allowable expenses), royalties, trusts, etc
- Unemployment compensation
- Social Security
- Gross child support and/or alimony received

The following deductions are allowed:

- Childcare expenses - \$200 per child per month if under 2, \$175 per child per month if 2 or older. Caregiver must be a person outside the household.
- Child support paid out (only allowed for children that will not be covered by the applicant's policy)

Pricing of the Plan:

- Adjusted community rating
- Two Pools (small group, Individuals & Self-Employed)

Demographics

- Approximately 36% of DirigoChoice members were previously uninsured.
- Approximately 31% of DirigoChoice members were previously under-insured.
- Approximately 46% of Small Employers enrolled were previously uninsured.
- The average household income for DirigoChoice (subsidy eligible) members is \$15,025.20.

Uninsured defined as not having health insurance coverage within the preceding 12 months.

Underinsured defined as deductibles exceeding 5% of income and income was less than 200% FPL. The DHA Board adopted this definition of underinsured in 2005.